



EXECUTIVE DEPARTMENT

EXECUTIVE ORDER NO. KBB 2005 - 11

AMEND EXECUTIVE ORDER NO. KBB 2005 - 8 STATE EMPLOYEE DRUG TESTING POLICY

WHEREAS, Executive Order No. KBB 2005-8, issued on March 18, 2005, reestablished the statewide policy on rules and procedures for drug testing state employees; and

WHEREAS, it is necessary to amend Executive Order No. KBB 2005-8 in order to modify certain provisions;

NOW THEREFORE I, KATHLEEN BABINEAUX BLANCO, Governor of the state of Louisiana, by virtue of the authority vested by the Constitution and laws of the state of Louisiana, do hereby order and direct as follows:

SECTION 1: Section 3 of Executive Order No. KBB 2005-8, issued on March 18, 2005, is amended as follows:

- A. No drug testing of an employee or a prospective employee shall occur in the absence of a duly promulgated written policy which is in full compliance with the provisions of R.S. 49:1001, *et seq.*
- B. Any employee drug testing program in existence on the effective date of this Order shall not be supplanted by the provisions of this Order, but shall be supplemented, where appropriate, in accordance with the provisions of this Order and R.S. 49:1001, *et seq.*

SECTION 2: All other sections, subsections, and paragraphs of Executive Order No. KBB 2005-8 shall remain in full force and effect.

SECTION 3: This Order is effective upon signature and shall continue in effect until amended, modified, terminated, or rescinded by the governor, or terminated by operation of law.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana, at the Capitol, in the city of Baton Rouge, on this 7th day of April, 2005.

/S/ Kathleen Babineaux Blanco
GOVERNOR OF LOUISIANA

**ATTEST BY
THE GOVERNOR**

/S/ W. Fox McKeithen
SECRETARY OF STATE